

Section: C	Policy Number: C-012	Approval Date: Nov. 21, 2012
Subject: Medical Care for Persons Supported Policy	Pages: 2	Revision Dates: Dec. 19, 2012, Sept. 16, 2015.

MEDICAL CARE FOR PERSONS SUPPORTED POLICY

Community Living-Central Huron Staff shall ensure persons receiving 24 hour support from the Agency will receive the necessary assistance to have regular and emergency medical care. Regular medical care shall include, but is not limited to, annual physical examinations; annual dental care or as recommended by a dentist or dental specialist; annual eye exam or as recommended by an optometrist or eye specialist; annual hearing tests, as appropriate for age and health status.

Documentation by Staff for all medical appointments will occur using the relevant Agency forms. Staff will ensure the medical professional performing the annual physical will complete the required Agency form.

Should a person supported refuse to attend any medical appointment, or receive any medical service, as recommended by a legally qualified medical practitioner or other health professional, documentation of such refusal will be completed on the Agency's Medical Appointment form. Family members and/.or support network will be advised as appropriate.

Community Living-Central Huron Staff are restricted from the following:

- Acting as a substitute decision maker
- Performing medical assessments
- Providing medical treatment beyond First Aid/CPR or for which training by a qualified professional, under the *Regulated Health Professions Act, 1991*, has not been successfully obtained

Do Not Resuscitate (DNR) Orders - Trained Staff will provide First Aid/CPR to persons supported who have DNR orders in place until qualified medical personnel arrive.

Should a person supported have a written DNR Order on file, Support Workers are to ensure it is provided to qualified medical personnel, as appropriate.

Non-compliance with the Medical Care for Persons Supported Policy is subject to discipline, up to and including dismissal from Community Living-Central Huron's employment and/or services.

Related Policies:

- Philosophy (A-001)
- Guiding Principles (A-002)
- Confidentiality (A-003)
- Privacy (A-004)
- Accessibility Policy (B-009)
- Individual Welfare/Rights (C-001)
- Behavioural Support (C-002)
- Person Supported Complaint/Feedback (C-003)

Related Policies (continued):

- Abuse (C-004)
- Use of Physical Restraints (C-005)
- Serious Occurrence (C-006)
- Communication Book (C-007)
- Individual Support Policy for Persons Supported (C-009)
- Orientation for People Supported (C-011)
- Bathing and Showering Supervision of Persons Supported Policy (C-014)
- Persons Supported Food and Nutrition Policy (C-015)
- Health and Safety Policy Statement (D-001)
- Medication Policy Statement (D-002)
- Emergency (D-003)
- Pandemic Policy (D-008)
- First Aid Policy and Procedures (D-011)
- Infection Control Policy and Procedures (D-013)
- Hazard/Risk Policy and Procedures (D-014)
- Health and Safety Orientation Policy (D-015)
- Sharps Policy and Procedures (D-018)
- Employee and Volunteer Orientation Policy (E-005)
- Professional Development/Training Policy (E-006)
- Employee Performance Standards (E-011)
- Disciplinary Policy (E-012)
- Record Retention and Archives (E-018)