

Section: **D**
Subject: **Smoking**

Policy Number: **D-004**
Total Pages: **2**

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SMOKING

Smoking is prohibited by all Agency Staff and Volunteers on and in all Agency work locations; this is inclusive of Agency owned and leased vehicles. Smoking is prohibited while Staff and volunteers are supporting people in community and in Staff and Volunteer's own vehicles. Failure to comply with this Policy is subject to discipline, up to and including dismissal from the Agency's employ and/or its services.

Community Living-Central Huron will abide by the regulations as set out in the "*Smoke Free Ontario Act, 2017*," "*Cannabis Act, 2017*" as well as municipal requirements with regard to smoking and vaping. Also, due to health concerns, Community Living-Central Huron promotes a scent-free environment.

Definitions:

Smoking: The act of a person emitting smoke or visible vapour.

Impairment: the state of being diminished, weakened mentally or physically; functioning poorly or inadequately, being less effective; can be temporary or permanent.

Related Policies:

- Vision, Mission and Service Principles (A-001)
- Guiding Principles (A-002)
- Confidentiality Policy (A-003)
- Privacy Policy (A-004)
- Community Involvement (B-004)
- Volunteer Policy (B-007)
- Accessibility Policy (B-009)
- Duty of Care Policy (B-010)
- Code of Conduct (B-011)
- Individual Welfare/Rights Policy (C-001)
- Person Supported Complaint/Feedback Policy (C-003)
- Abuse Policy (C-004)
- Use of Physical Restraints Policy (C-005)
- Serious Occurrence Policy (C-006)
- Communication Book (C-007)
- Finances of People Supported (C-008)
- Individual Support Policy for Persons Supported (C-009)
- Orientation for People Supported (C-011)
- Medical Care for Persons Supported Policy (C-012)
- Persons Supported Food and Nutrition Policy (C-015)
- Missing Person/Unknown Whereabouts Policy (C-016)
- Relationship with Law Enforcement Agencies (C-017)
- Health and Safety Policy Statement (D-001)
- Medication Policy Statement (D-002)
- Emergency Policy Statement (D-002)
- Emergency Policy (D-003)

- Hazard/Risk Policy and Procedures (D-014)
- Health and Safety Orientation Policy (D-015)
- Location Health and Safety Representatives Policy (D-016)
- Workplace Inspection Policy (D-021)
- Work Refusal Policy (D-022)
- Incident/Accident Investigation Policy (D-024)
- Independent Contractor Policy & Procedures (D-025)
- General Policy No. 2 (E-001)
- Employee and Volunteer Orientation Policy (E-005)
- Professional Development/Training Policy (E-006)
- Individual Consultation Policy (E-007)
- Employee Performance Appraisal Policy (E-008)
- Vehicle Use (E-009)
- Employee Performance Standards Policy (E-011)
- Disciplinary Policy (E-012)
- Benefits Plan (E-017)

Other Related Agency Documents:

- Medication Policy and Procedures Manual