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MASK or FACE COVERING POLICY

The health, safety and well-being of all employees (workers) and volunteers is a major concern of the Association's Management and Board of Directors. Working safely on the job and promoting one's own good health, safety and well-being and that of others are some of the most important responsibilities of each employee and volunteer. Failure to comply with this Policy is subject to discipline, up to and including dismissal from the Agency's employ and/or its services.

Community Living-Central Huron will abide by the Emergency Management and Civil Protection Act, R.S.O. 1990 (EMCPA), related Regulations, Huron Perth Public Health and any other municipal requirements with regard to wearing masks or face coverings. Masks provide an extra layer of protection, along with the fundamental Public Health Measures of:

- **Stay Home:** if you are ill, experiencing symptoms consistent with Covid-19, stay home and seek medical advice;
- **Screen:** screening is completed prior to coming to work;
- **Maintain Physical Distance:** limit exposure to others as much as possible, keep 6 feet/2 metres apart;
- **Clean and Disinfect:** disinfect frequently touched surfaces;
- **Hygiene Practices:** wash hands with soap and water for 20 seconds, or use hand sanitizer with at least 70 - 90% alcohol; cough and sneeze into your elbow or a tissue, dispose of the tissue in a waste basket immediately;
- **Travel:** travel is restrictive, avoid travel except for essential reasons, abide by Ontario Regulations and Public Health Guidance Requirements.

Community Living-Central Huron has updated Policies and Procedures and developed additional Policies and Procedures related specifically to Covid-19 and will continue to do so as required. Examples of such are: Infection Control Policy & Procedures; Pandemic Policy; Outbreak Management Procedures, as well as regular memos and emails regarding changing requirements from the Provincial Government, Ministry of Children, Community & Social Services, Ministry of Health, Huron Perth Public Health.

Related Policies:

Community Living-Central Huron, Policy and Procedure Document.