

EMPLOYEE RETURN TO WORK FORM

EMPLOYEE: _____ **POSITION:** _____

Nature of Injury/Illness/Condition: _____

The following information should be completed by the Health Professional:

Date of examination on which the report is based: _____

Area of injury: _____

Rehabilitation/Treatment required: Yes No

Is the worker capable of returning to work immediately without restrictions? Yes No If No, please complete the next section.

Please complete where capabilities are known or limitations recommended:

Walking: short distance only ; other (e.g. uneven ground) _____

Standing: less than 15 minutes ; less than 30 minutes ; other _____

Sitting: less than 30 minutes ; less than 1 hour ; other _____

Lifting floor to waist: less than 10 kg ; less than 25 kg ; other _____

Lifting waist to shoulder: less than 10 kg ; less than 25 kg ; other _____

Stair climbing: none ; 2-3 steps only ; 4-6 steps only ; _____

Ladder climbing: none ; 2-3 steps only ; 4-6 steps only ; _____

Limited ability to use hand to: hold objects ; grip ; type ; write ; _____

Pushing and pulling: (duration, distance and weight) _____

Bending or twisting of _____

Repetitive movement of _____

Operating motorized equipment: _____

Restrictions related to medications: _____

Above - shoulder activity: _____

Below - shoulder activity: _____

Limit physical exertion to: mild ; moderate ; _____

Estimated Duration of Limitations: _____

Other:

Restrictions related to medications (specify): _____

Medically able to drive: Yes No

Shift Work: _____

Are above restrictions: Permanent ; Temporary ;

Estimated Duration of Restrictions (specify): _____

Able to Return to Full-Time Hours: Yes ; No If Yes, when: _____

Able to Return to Modified or Graduated Hours (Specify): _____

Able to Return to Modified Duties: Yes ; No

Please list specific restrictions/capabilities that you feel are necessary for the health of this employee in planning for early and safe return to work (ie. modified duties, modified schedule, assistive devices, etc.)

Expected Date of Recovery: _____

Treating Health Care Professional:

Name: _____ (Please print or use stamp)

Address: _____

Phone: _____

Fax: _____

Signature: _____

Date: _____